

# The ultimate guide to implementing revenue operations





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### Introduction

With the increasing adoption of revenue operations strategies, numerous companies are embarking on significant financial transformations without the proper guidance and adherence to best practices. This is precisely why we have deconstructed the implementation journey into a systematic, step-by-step process.

It is crucial to grasp that effective revenue operations entails harmonizing your sales, marketing, and customer service functions to optimize revenue generation across the entire customer lifecycle. Achieving this is no small task and necessitates involving your most capable decision-makers.

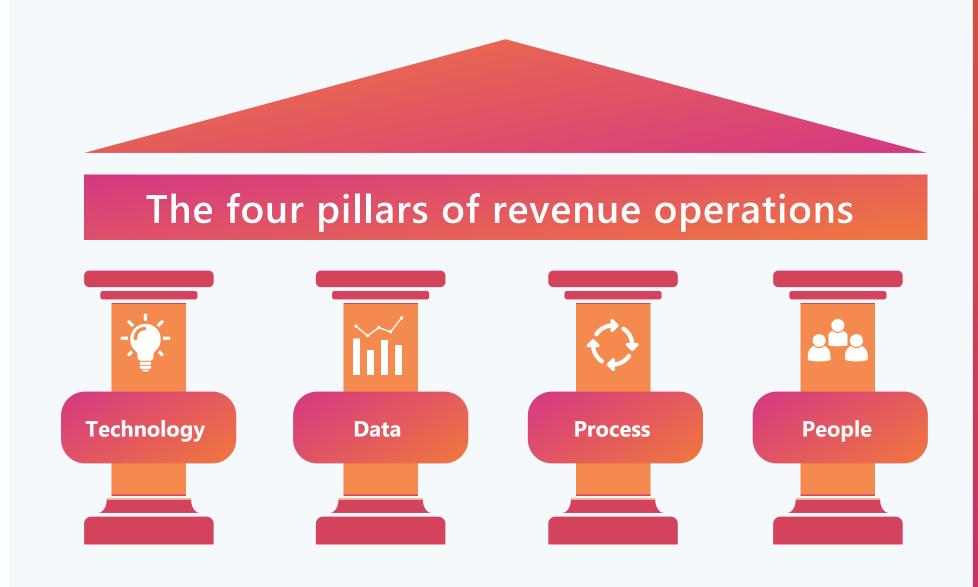
This comprehensive guide takes you through each step of the process, offering valuable insights into fostering cross-functional collaboration at each transitional stage. Whether you represent a startup or an established enterprise, empower your team with the knowledge and tools necessary for a successful revenue operations implementation.

"A complete and all-encompassing RevOps solution serves as the foundation for achieving revenue excellence. It goes beyond mere features; it involves skillfully orchestrating them to unleash the genuine potential of your business."

# The four pillars of RevOps

When following any map, it's essential to understand where you currently stand for the map to be helpful. Because RevOps emphasizes collaboration, most companies will find discrepancies in readiness within the organization. They will likely discover advanced capacity in some areas and others needing a complete overhaul. This is normal, and alignment is always tricky.

It can help to have a structure to begin to ask questions. The four pillars can provide the ideal framework for teams to think about their position in relation to the core areas that revenue operations touches. Next, we will look at some key questions for each pillar to help your team navigate where they are in the RevOps implementation journey.



### Questions to ask to address each pillar

### **Technology**

- What tools and software currently support your revenue operations efforts?
- Regarding the software utilized, how much is integrated into one centralized system?
- Who has access to revenue operations technology, and what does the access look like?
- How quickly is your team able to perform tasks related to revenue operations?
- What tasks are teams currently performing that could easily be automated?
- How reliable and timely are the insights you rely on to make important decisions?

### Data

- How easily can you access revenue operations information when you need it?
- Who has access to data and who needs better access to data?
- How reliable and accurate are the reports pulled from your data?
- How often do data-related issues slow down the decision-making process?
- Is making most core strategic decisions based on accurate, timely data possible?
- How quickly can your company make strategic, data-based pivots during uncertainty?





### **Process**

- What friction points exist between your departments?
- Where are there bottlenecks that appear regularly in day-to-day operations?
- How consistent is customer experience at every point of the customer lifecycle?
- Where do your customers express the most discontent?
- How defined is the customer lifecycle and its pain points?
- Where could automation alleviate some of the stress or pain points?

### People

- Which departments work well together and where is there room for improvement?
- What teams might struggle with change and what support do they need?
- What internal communications strategies are in place to bolster the process?
- Who are your early adopters or advocates and how can you make the most of them?
- How can you incentivize and encourage collaboration between departments?
- What training plans and support systems will be put in place to help the transition?

# Foster company-wide buy-in before you begin

Defining where you're at regarding revenue operations optimization is vital, but after that, how should one proceed? The options can be overwhelming, and many skip some of the core groundwork, leaping ahead to select solutions before they navigate the rocky territory of people's attitudes to change.

You must start communicating as early as possible, flagging the need for change, and working with teams to establish how better RevOps alignment will benefit their day-to-day goals. Helping your team understand why this change is essential and easing any worries around job loss through automation is key. Successful financial transformation on this scale always comes from within an organization. We've compiled some basic guidelines to help you inspire buy-in across your company.



### Reassure your team with realistic timelines and training

Let them know this is a process that takes time. It will be a work in progress. Make it clear that there will be training. You might also reassure them that you will set timelines and expectations collaboratively. Ensure teams don't feel rushed or stressed and know their leaders are accounting for support and training.

### Make sure to position team leads and stakeholders to answer questions

Your teams will undoubtedly have concerns ranging from the minor to the major. Position trusted stakeholders in each department as go-to persons. These people will help manage the transition and ensure that everyone in your company has someone to approach if needed.

### Pitch revenue operations in terms of specific benefits to each team

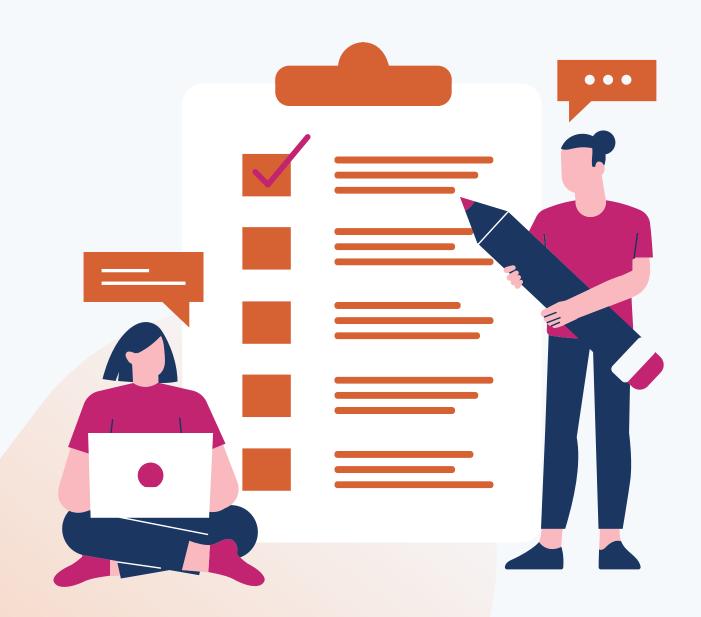
You should break the pitch up and talk to groups one-on-one about the transition. Some of your team will be excited about generating more revenue. Others may be more concerned for their future. It is essential to let teams know why this move will benefit them.



### Set the tone by making it a truly collaborative transition

Ask questions about existing tools, processes, and gaps.
Listening can help you frame the transition by highlighting how
the new processes speak to existing concerns and issues.

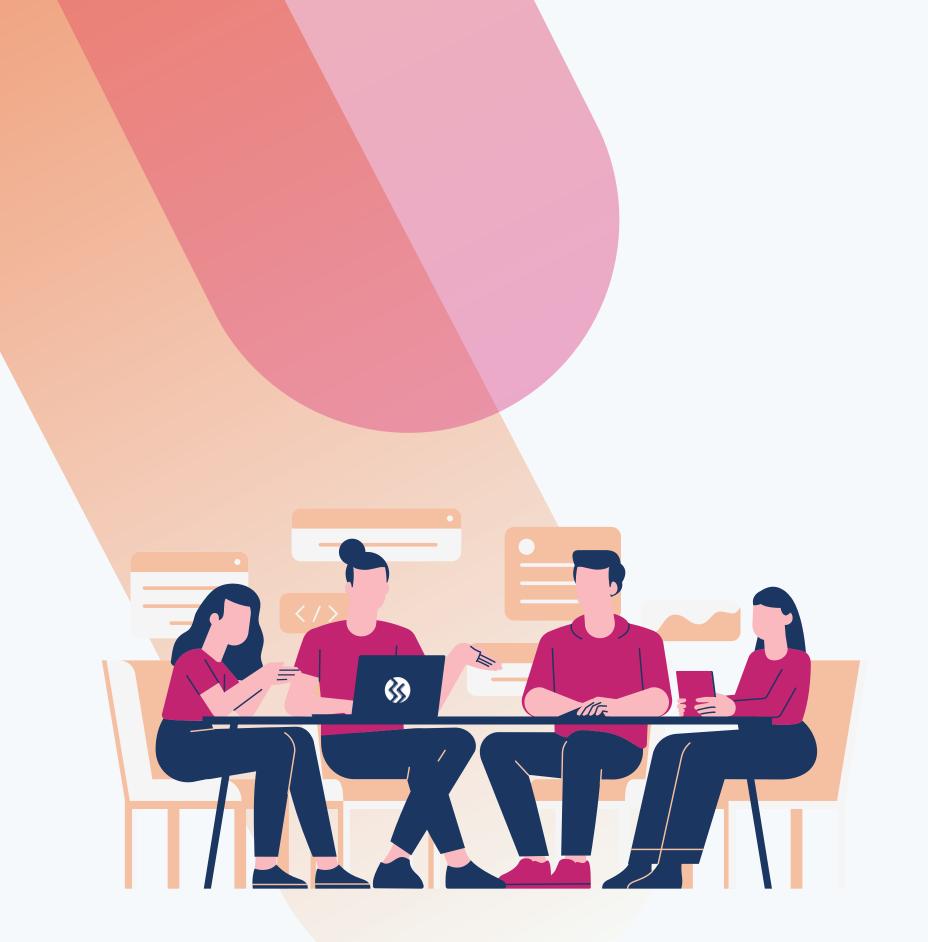
### Guidelines to inspire buy-in



# Define your company's specific needs

Because revenue operations is a relatively new term, many companies can conflate it with sales or marketing operations. It's essential to understand the nuances between RevOps and SalesOps, and to make sure that your teams come together to define what revenue operations will mean for your organization. There's no one-size-fits-all version, so teams must look to create a shared vision and determine the milestones, capabilities, and responsibilities they believe this new function will cover.

In defining revenue operations, you will likely establish a need for a team to help manage all the revenue-facing teams and ensure effective collaboration. Whatever you decide, everyone must understand where you're going, why, and what your RevOps transition will support. You might aim to work together to create a structured and transparent outline of how various teams will contribute to the overall revenue operations efforts.



### Create teams with structured roles

Developing an effective revenue operations team structure requires a strategic approach that aligns with the organization's unique requirements, size, and financial considerations. The process entails delineating the various roles integral to the RevOps team, which necessitates a thorough examination of the go-to-market functions and identifying potential functional gaps that need to be addressed.

It will mean your team needs to redefine existing roles and recruit specialized professionals where gaps are identified. The specific positions are contingent on factors such as the company's scale, industry, financial health, target audience, etc. Adapting current staff members to fit the RevOps framework will necessitate supplementary training.

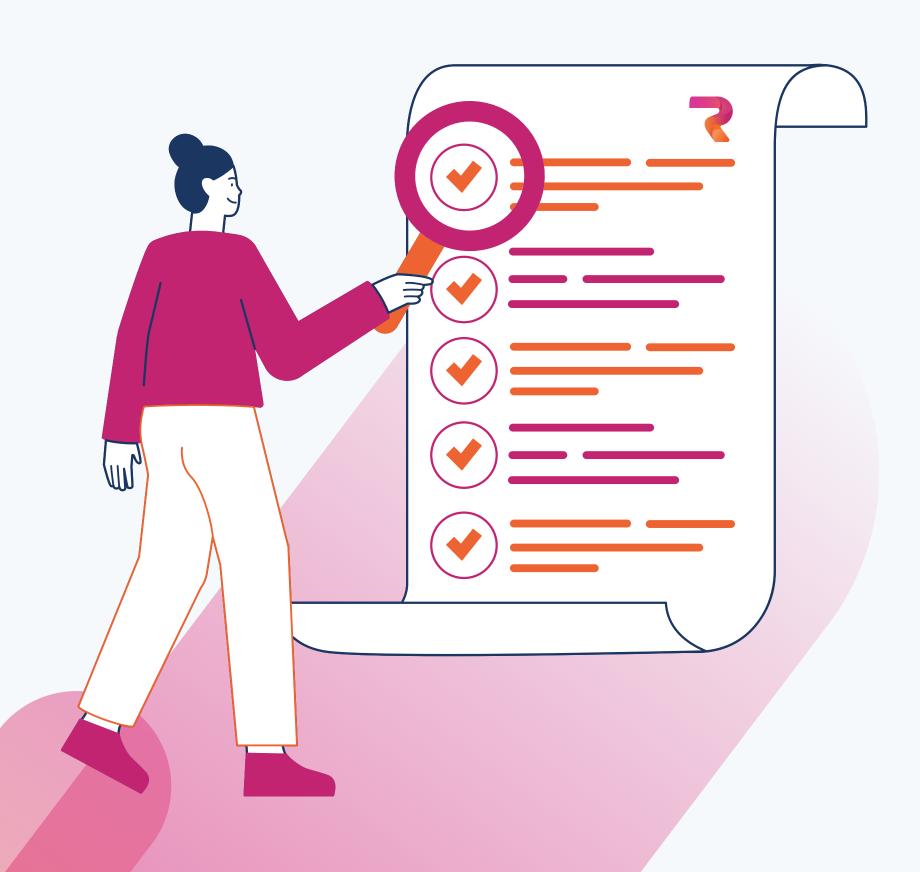
In the case of larger multinational entities, the integration of RevOps is likely to require the recruitment of specialized experts. A strategic approach to filling RevOps roles involves seeking candidates with a comprehensive skill set, encompassing proficiency in SalesOps, MarketingOps, and CXOps, in addition to adeptness in technology, analytics, and communication.



## Map the end-to-end customer lifecycle

Once the RevOps team is in place, initiating the process of mapping the customer lifecycle becomes essential. This strategic endeavour serves as a critical foundation for devising a roadmap that outlines the necessary alterations to tools and processes. By comprehensively understanding the journey a customer embarks upon from initial awareness to eventual purchase, an organization can strategically identify points of improvement, optimize interactions, and streamline the overall experience. To undertake this effectively, certain steps can be followed:

- Develop a thorough understanding of the ideal customer personas, encompassing their challenges, interests, and objectives.
- Focus on the most pertinent persona aligned with the company's offerings.
- Enumerate all conceivable touchpoints where customer interactions occur.
- Identify the tools and processes that facilitate key activities at each touchpoint.
- Recognize potential obstacles that prospects might encounter at each of these touchpoints.
- Establish a system for periodically reviewing and updating the customer journey map to reflect changing dynamics.



# Build a RevOps implementation checklist

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# Compile a software requirements checklist

Ensuring that software requirements align with the critical features identified in earlier stages of the process is essential for a successful transformation. To achieve this, teams should leverage the information gathered to construct a tailored ERP requirements checklist that directly corresponds to the goals of the transformation. The selection of appropriate software is a complex decision, and a major mistake companies often make is hastily choosing software without establishing their functional prerequisites. This impulsive approach can result in unnecessary time, money, and resource expenditures.

While several downloadable ERP requirements checklists are available online, many are inadequate as they focus on generic functionalities rather than addressing the specific needs of the team that will be utilizing the ERP for an extended period. The recommended approach is to create a personalized checklist based on the organization's unique needs. By doing so, an organization can avoid investing in flashy features that offer little relevance to the company's objectives. This process empowers teams to evaluate ERP systems comprehensively and identify the solution that best aligns with their requirements.



### Design workflow and management processes

Within the RevOps framework, the creation of a robust revenue operations workflow and management process stands as a critical juncture, setting the groundwork for the entire company to operate smoothly. In building a comprehensive roadmap for this section, teams need to consider some of the core areas of the design. To effectively execute this stage, consider these critical areas:

### Design a seamless end-to-end revenue process

Shift your focus towards shaping a comprehensive strategy that unifies multifaceted actions into a cohesive revenue-centric process. This involves pinpointing the most impactful revenue channels, setting up clear handoff protocols and service level agreements, and procuring the necessary tools and technologies to accelerate revenue cycle operations.

### Centralize sales and marketing data strategically

Effective strategies pivot on the seamless sharing of high-calibre data. This step involves harmonizing naming conventions and integrating data from various sources to create a comprehensive perspective. Enabling data normalization capacities is crucial, ensuring harmony across your company.

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#### Foster collaborative communication

Forge robust lines of communication across teams, fostering a streamlined environment for collaboration. It's imperative for team leaders and pertinent staff members from diverse departments to engage in regular gatherings, where they can share ongoing initiatives and valuable insights. This iterative feedback loop fuels a continuous enhancement of processes.

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### Enhance data transparency and centralize analytics

This phase places a spotlight on optimizing data utilization for revenue-facing teams. The consolidation of data from sales and marketing avenues is pivotal for a unified strategy. By securely centralizing data and facilitating its exchange, teams gain access to insights that drive revenue-focused decisions. This journey begins with data integration, which amalgamates data from diverse origins to provide holistic analytical insights, culminating in data visualization using graphical representations such as charts and graphs.

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# Invest in end-to-end RevOps software

When investing in software, it's paramount for companies to seek out software with the recommended critical features. You must combine this knowledge with the gaps identified in your earlier, companywide discovery process to define the perfect solution to meet your team's needs.

Furthermore, it's crucial to underscore the importance of seeking software integrators who extend support beyond just implementation and training. In the evolving landscape of business technology, ongoing assistance, and maintenance are equally vital components that ensure the sustained effectiveness of the chosen software solution.



### Account for ongoing development

As companies implement new technologies, strategies, and processes to adapt to rapidly changing market dynamics, the need for continuous nurturing and refinement becomes paramount. Ongoing support ensures that any issues or challenges that arise post-implementation are swiftly addressed, minimizing disruptions to operations, and maintaining optimal functionality. Training plays a pivotal role in keeping teams up to date with the latest tools and methodologies, enabling them to harness the full potential of implemented solutions.

RevOps, as the alignment of sales, marketing, and customer success functions, underpinned by data-driven insights, fosters agility and responsiveness to market shifts. Regularly refining RevOps strategies and processes ensures that a company remains competitive and can swiftly adapt its revenue generation tactics to capitalize on emerging opportunities. In this dynamic environment, where change is constant, investing in post-implementation support, training, and RevOps development isn't just beneficial; it's a strategic imperative for companies striving to thrive amidst uncertainty.

### Introducing RevOps 365

Introducing RevOps 365, the all-in-one solution that takes your revenue operations to new heights. Seamlessly integrating with industry-leading CRMs and ERPs, this suite offers end-to-end revenue and billing management, giving you total control over your revenue streams from one centralized platform. Simplify payments management, streamline billing, and gain invaluable insights to make informed, strategic decisions for your business.

Eliminates barriers between front and back-office operations, enabling unparalleled connectivity across all your business apps, saving you time and resources. You'll experience quicker time to pay, more reliable payments, and the ability to gain clarity at every step of the revenue process. Whether you're selling products or services, RevOps 365 fits your needs, providing the tools to drive your growth.

### One ecosystem with unlimited flexibility









### Streamline your revenue operations today

Supercharge your revenue operations with RevOps 365. Request a demo to see how our comprehensive solution can transform your business and unlock new possibilities. Embrace the future of revenue management and propel your business forward.

Discover more

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